



**Council of Scientific & Industrial Research  
Human Resource Development Group**

(CSIR Complex, Opp. Institute of Hotel Management, Library Avenue, Pusa, New Delhi-110012)

ACK. No.: 331297/2K19/1

FILE No. : 04/1251(0170)/2020 EMR-I

Dated: 16/3/21

IRFAN MAQBOOL BHAT  
DEPT OF EARTH SCIENCES, UNIVERSITY OF  
KASHMIR, SRINAGAR-190006, JAMMU AND  
KASHMIR, INDIA NA  
SRINAGAR-190006

**Award Letter**

Sir/Madam,

With reference to your application and subsequent interview, I am happy to inform you that you have been selected for the award on the terms and conditions (as mentioned in the Hindi Version). The award will be effective from the date mentioned above or from the date of joining research **whichever is later**. The duration of CSIR SRF, SRF (Extended) and Research Associate is as mentioned in the Hindi version. This award letter is valid only for the institute as given in the table of Hindi version of the award letter. If any recipient of the fellowship/associateship joins in an institute other than the one given in the Hindi Version of the award letter, this award letter will automatically be deemed cancelled.

Any further extension is at the discretion of CSIR, based on a three member Assessment Committee Report & Annual Progress Report. A copy of Terms & Conditions of CSIR Fellowship/ Associateship is available on HRDG website (<http://www.csirhrdg.res.in>). In case, the terms & conditions are acceptable to you, you may join the Fellowship/Associateship within the validity period under intimation to this office.

The Director General, CSIR has also been pleased to sanction the Stipend and Contingency as stated above. In addition to Stipend & Contingency, House Rent Allowance will be payable as per rules of the host Institute. In no case, it will exceed the rates payable to Central Govt. employees.

Please note that the validity of the award is for **six months** only from the effective date of award.

**The award of CSIR Fellowship / Associateship does not imply any assurance or guarantee to subsequent employment by CSIR.**

Yours faithfully,

SECTION OFFICER  
(011-25842074)

Copy to :-

1. Registrar/Principal/Director, with the request to send the following documents to this office.  
(A) Joining Report in the enclosed prescribed form.  
(B) Undertaking in the enclosed prescribed form.
2. Sr. F&AO (EMR). The expenditure will be debitible to the Budget Head 'P-81-101'.
3. Bill File.
4. Office Copy.

- P.T.O.-

\* You are kindly advised to visit the HRDG (CSIR) website ([www.csirhrdg.res.in](http://www.csirhrdg.res.in)) for rules/regulations governing the CSIR fellowship/associateship. You are also advised to submit Annual Progress Report alongwith other requisite documents well in time. Noncompliance of CSIR norms for submission of annual progress report alongwith other requisite documents within six months after completion of yearly tenure may result in termination of fellowship/associateship.



वैज्ञानिक तथा औद्योगिक अनुसन्धान परिषद  
(मानव संसाधन विकास समूह)

(सीएसआईआर कॉम्प्लेक्स, लाइब्रेरी एवेन्यू, पूसा, नई दिल्ली - 110012)

ACK. No.: 331297/2K19/1

फाइल संख्या: 09/251(0170)2K2 EMR-I

दिनांक: 16/3/21

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अवार्ड पत्र

अध्येतावृत्ति (फेलोशिप) का नाम	RA [Initially for the period of <u>One year</u> .....yrs]
मासिक वृत्तिका (स्टाइपेंड)	Rs. 47000 /-
लागू होने की तारीख	1st April 2021
मान्य	VICE CHANCELLORS OFFICE, UNIVERSITY OF KASHMIR, SRINAGAR,
कुल वृत्तिका (स्टाइपेंड) एवं आकस्मिकता (कन्टिजेंसी) राशि	Stipend 564000 + Contingency 20000 = Total 584000 /-

महोदय/महोदया,

आपके आवेदन पत्र तथा तदुपरांत हुए साक्षात्कार के संदर्भ में आपको सूचित करते हुए मुझे प्रसन्नता हो रही है कि उपर्युक्त निबंधन एवं शर्तों के अनुसार अवार्ड के लिए आपका चयन किया गया है। यह अवार्ड ऊपर दी गई तारीख अथवा अनुसन्धान कार्य प्रारंभ करने की तारीख, जो भी बाद में हो, से लागू होगा। सीएसआईआर एसआरएफ तथा अनुसन्धान एसोसिएट की अवधि की अवधि ऊपर दी गई है।

यह अवार्ड पत्र केवल ऊपर दिए संस्थान के लिए ही वैध है और यदि कोई अध्येति प्राप्तकर्ता किसी अन्य संस्थान में सेवाभार ग्रहण करता है तो यह अवार्ड पत्र स्वतः निरस्त हो जाएगा।

इसमें किसी भी प्रकार का विस्तार तीन सदस्यीय मूल्यांकन समिति की रिपोर्ट तथा वार्षिक प्रगति रिपोर्ट के आधार पर सीएसआईआर के विवेकानुसार किया जाएगा। सीएसआईआर अध्येतावृत्ति (फेलोशिप)/एसोसिएटशिप के निबंधन एवं शर्तों की प्रति एचआरडीजी की वेबसाइट (<http://www.csirhrdg.res.in>) पर उपलब्ध है। यदि यह निबंधन एवं शर्तें आपको स्वीकार हों तो आप इस कार्यालय को सूचित करते हुए वैधता अवधि के भीतर ऊपर दी गई लागू होने की तारीख से फेलोशिप/एसोसिएटशिप का कार्यभार ग्रहण कर सकते हैं।

महानिदेशक, वैज्ञानिक तथा औद्योगिक अनुसन्धान परिषद (सीएसआईआर), ने भी उपर्युक्त वृत्तिका (स्टाइपेंड) एवं आकस्मिकता (कन्टिजेंसी) राशि के लिए स्वीकृति प्रदान कर दी है। वृत्तिका एवं आकस्मिकता राशि के अलावा मकान किराया भत्ता मेजबान संस्थान के नियमानुसार देय होगा। किसी भी मामले में यह मकान किराया भत्ता केन्द्र सरकार के कर्मचारियों को अदा की जा रही दरों से अधिक नहीं होगा।

कृपया नोट करें कि इस अवार्ड की वैधता, अवार्ड लागू होने की तारीख से केवल छः माह के लिए ही है।

सीएसआईआर अध्येतावृत्ति (फेलोशिप)/एसोसिएटशिप प्रदान किये जाने का आशय सीएसआईआर द्वारा बाद में रोजगार दिए जाने के लिए किसी प्रकार का कोई आश्वासन अथवा गारंटी देना नहीं है।

प्रति:-

(1) कुल सचिव(रजिस्ट्रार)/प्रधानाचार्य/ निदेशक(VICE CHANCELLORS OFFICE, UNIVERSITY OF KASHMIR, SRINAGAR, SRINAGAR) इस अनुरोध के साथ कि निम्नांकित दस्तावेज इस कार्यालय को भेजे।

(क) संलग्न निर्धारित प्रपत्र में कार्यभार ग्रहण रिपोर्ट

(ख) संलग्न निर्धारित प्रपत्र में वचनबद्धता

(2) वैज्ञानिक (ई. एम. आर.)

(3) वित्त एवं लेखा अधिकारी (ई. एम. आर.) - यह व्यय बजट शीर्ष पी-81 101 से किया जाएगा।

(4) बिल फाइल

(5) कार्यालय प्रति

\*महत्वपूर्ण: कृपया पृष्ठ उलटिए

भक्तिय,  
20/3  
अनुभाग अधिकारी  
16/03



**COUNCIL OF SCIENTIFIC AND INDUSTRIAL RESEARCH  
HUMAN RESOURCE DEVELOPMENT GROUP  
CSIR COMPLEX, LIBRARY AVENUE, PUSA,  
NEW DELHI-110012**

No. B-13057

Dated the 29 March, 2023

To,

**DR. Javid Ahmad Ganai,  
Amargarh,  
Sopore,  
Distt- Baramulla,  
Jammu & Kashmir-193101**

**Sub:- Offer of Senior Research Associateship**

Dear Sir/Madam,

We are happy to inform you that you have been selected for Senior Research Associateship under the Scientists' Pool Scheme of Council of Scientific and Industrial Research, on the following terms and conditions:-

1. You are offered an emoluments of **Rs.56100/- (Rupees Fifty Six Thousand One Hundred Only)** per month plus usual allowances, excluding transport allowance as admissible under the CSIR rules for a period of **Three years only with no further extension, or till you obtain temporary or permanent employment in India, whichever is earlier. There is no provision for extension beyond three years.**
2. Your continuation from year to year basis within the tenure as a Senior Research Associate will be granted on the basis of your performance as reflected through your work reports, sincere efforts made by you to secure a regular employment, and a good confidential report duly forwarded by the organization of your placement.
3. The SRA should strictly work on the Research Project approved by the Expert Committee; otherwise SRAship is liable to be discontinued.
4. **This offer is valid for Three months only from the date of issue of this letter, and will be treated as withdrawn if no acceptance is received within this period at CSIR-HRDG.** If you accept the offer, please sign the acceptance letter and return it to us along with the duly completed certificate of Oath of Allegiance/Unemployment [Form-1(a) & (b)] as available on the website "www.csirhrdg.res.in." Terms & Conditions of Appointment & Guidelines to the Institutions for SRA.
5. The selected candidates should secure placement on his/her own in a suitable institution, and send the concurrence in writing, of the Head of the Institution, soon after acceptance of offer of appointment. If the offer of appointment specifies the institution of placement, it is obligatory on the part of the candidate to join the same. Placement in private organizations, including private hospitals and clinics, is not allowed. Soon after joining, the candidate should send the joining report in original (triplicate) to HRDG, CSIR ( Form-2) .However,Your **1 year period for joining the institute shall commence from 1<sup>st</sup>** of



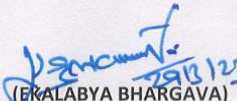
**April, 2023 to 31<sup>st</sup> March 2024.** Please note that any association with the institute prior to 1<sup>st</sup> April 2023 shall not be considered by CSIR-HRDG as part of your SRAship.

6. In case you accept the offer, you will have to work in a Government/Quasi-government organization in India. The responsibility of finding a suitable organization/institution for your placement rests on you. Please contact the Heads of such organization(s) where you would like to work, and send us attested photocopies of the consent letter agreeing for your placement as a Senior Research Associate in their department to expedite your placement.
7. If you have secured a job and do not wish to join as a Senior Research Associate now, you are requested to kindly write to us about the post and the organization you have joined.
8. Please note that you **will not be entitled** to any pensionary or service benefits for the period you will work as a Senior Research Associate in CSIR-HRDG.
9. During your stay as a Senior Research Associate, you will be under the administrative control of the Head of the organization where you have been placed, for routine administrative matters including payment of emoluments, contingent grant, tour within India, leave except extra-ordinary leave and leave on secondment for which **approval of the CSIR-HRDG** is required. Other matters such as permission and sanction of leave to go abroad for any purpose/purposes, issue of relieving order for leaving the SRAship and grant of encashment of terminal leave will be under the control of the Council of Scientific and Industrial Research. For these purposes, you are required to kindly write to the Section Officer (Pool Section), HRD Group, CSIR Complex, Library Avenue, Pusa, New Delhi-110 012, at least a month in advance. Leave on secondment basis will be dealt as per guidelines.
10. You will draw your emoluments, as a Senior Research Associate from the day you join your duty, subject to the notification by Council of Scientific & Industrial Research.
11. A contingent grant of **Rs.40,000/-** per financial year will be reimbursed to you as per laid guidelines .
12. Since the Senior Research Associateship provides only temporary financial support, you will be free to apply for any post in order to secure temporary or permanent employment.
13. Senior Research Associates are not allowed to pursue higher education leading to a degree, diploma or a certificate, or to undertake long term projects which are not expected to be completed during their tenure in SRAship. **YOU ARE ALSO NEITHER ALLOWED TO TAKE UP ANY PRIVATE PRACTICE NOR ENTITLED TO ANY NON-PRACTICING ALLOWANCE IN LIEU THEREOF. VIOLATION OF THESE CONDITIONS WOULD LEAD TO TERMINATION OF SENIOR RESEARCH ASSOCIATESHIP.**
14. Educational/research institution, to which an associate is associated, may seek patent right at their own cost and/or commercial exploitation of the results of the investigation concerning the Intellectual work of the associate and all rights would vest exclusively with the Institution concerned. In case an institution, to which an associate is associated, is not in a position to seek patent rights and/or commercial exploitation of the results of the investigation concerning the intellectual work of the associate, CSIR at its own cost may seek the patent rights and/or commercial exploitation of the results of the intellectual work of the associate and all rights would vest exclusively with CSIR.

15. You will be paid travelling allowance as per the CSIR rules only for tours sanctioned, prior approval for which should be obtained from the Head of the Department where you are placed as SRA, as per rules. No allowances will be admissible for the journeys undertaken to join the duty or on termination of your SRAship.
16. The offer of Senior Research Associateship is subject to the recognition of your qualifications by the appropriate authority. If at any time, during your tenure, it is found that your qualifications are not recognized by the appropriate authority, your Senior Research Associateship will be terminated immediately.
17. During and after completion the SRAship, the SRA has to follow strict protocols. All communication has to be made through proper channel. Any violation of the protocol will be viewed as indiscipline under conduct rules.
18. The offer of Senior Research Associateship can be terminated at any time without assigning any reason whatsoever. In all matters related to Senior Research Associateship decision of CSIR-HRDG, will be final.
19. You will not visit any foreign country, while working as a Senior Research Associate, without obtaining prior approval from Council of Scientific and Industrial Research.
20. You should obtain a formal relieving order from Council of Scientific and Industrial Research whenever you will leave the Senior Research Associateship.
21. The guidelines governing the Senior Research Associateship may be downloaded from our website [www.csirhrdg.res.in](http://www.csirhrdg.res.in).

**\*Pay Structure/Emoluments are subject to revision as per CSIR decision taken from time to time.**

Yours faithfully,

  
(EKALABYA BHARGAVA)  
SECTION OFFICER

PHONE: 011-25841537

E-MAIL: [SODSTP@CSIRHRDG.RES.IN](mailto:SODSTP@CSIRHRDG.RES.IN)

Website: [WWW.CSIRHRDG.RES.IN](http://WWW.CSIRHRDG.RES.IN)